kindred

JOB POSTING

About Kindred:

At Kindred, we're convinced the key to living well is healthy relationships with self, family, and others. But relationships are complicated and sometimes we find ourselves in vulnerable places, disconnected from those who matter most.

Kindred's purpose is to realize the power of human connection, and it shapes everything we do. Whether biological or chosen, family is the most important relationship in a person's life. So, we invest in the special bond between children and those that care for them. We provide road maps toward healing when essential relationships are ruptured. And we understand that accessing timely mental health support can inspire confidence with self and others. Healthy human connection is possible, and together we can realize it.

The Position:

Job Title: Clinician for Foster and Kinship Caregivers: Brief Intervention Caregiver Support Program
Job Type: Hiring for 1 permanent FTE position and 1 FTE contract (July 4, 2023-June 30, 2024)
Hybrid Work Option Available

Position Overview:

Do you have a passion to support and strengthen Foster and Kinship Caregivers to provide a safe, attachment-based environment for children in their care? Do you possess an understanding of trauma, grief, loss, attachment theory, and child/adolescent mental health? Kindred is seeking an experienced Master's level Clinician for our Brief Intervention Caregiver Support (BICS) program. BICS Clinicians work with caregivers to develop a short-term (90 days) plan to build on their strengths and knowledge to support the children placed in their care. Clinicians use the lens of neuroscience, child development, attachment, trauma and resiliency, in a culturally responsive manner that respects and honours differences in family systems. This work takes place in the community and service delivery requires flexibility to conduct sessions in families' homes, in office, and in virtual formats, including occasional evening work.

Qualifications:

- A graduate degree in Counselling, Social Work, Psychology or related discipline;
- Current active registration with a professional regulatory body;
- Clinical experience working with complex family systems impacted by trauma (2+ years' experience desired);
- Experience supporting caregivers of children with complex needs;
- Skills in case management, assessment and intervention, and report writing;
- Strong computer competencies;
- Ability to work independently as an ambassador of Kindred;
- Demonstrates a posture of cultural humility in working with diverse populations. Experience working with Indigenous and/or immigrant families is an asset;
- Use of a vehicle and ability to drive throughout Calgary;
- Flexibility to work some evenings;
- Completion of the Core Brain Story Certification through The Alberta Family Wellness Initiative is an asset.

Qualities and Characteristics

- Embodies Kindred's purpose (to realize the power of human connection) as demonstrated by prioritizing, embracing, and thriving in the work through strong relationships internally and externally;
- Strong personal alignment with the Kindred values: compassion, courage, family, excellence, and humility.

How to Apply:

The application will remain open until a suitable candidate is found. We thank all applicants for your interest in this position. Please note, only candidates selected for an interview will be contacted.

Please e-send your **Cover Letter and Resume** to:
Sara-Lynn Kang, Supervisor of Family Mental Health and Social Inclusion, saralynn.kang@kindred.ca **with "Clinician for Foster and Kinship Caregivers: Brief Intervention Caregiver Support Program" in the subject line.**

Successful applicants for this Position must complete **Police Information Check**
and **Alberta Intervention Record Check**

Kindred offers a competitive benefits package, which includes health, dental, paid sick/personal days, generous vacation time, life insurance, AD&D, supplemental unemployment benefits plan, long-term disability, and group RRSP with employer matched contributions. We also offer on-going learning and development opportunities, and we hold employee appreciation and social events throughout the year.

The need for human connection is universal. At Kindred, we believe that everyone deserves to experience belonging regardless of where you come from, who you love, how much money you have or how you choose to pray. By embracing diversity of culture, race, religion, ability, sexual orientation, gender identity, and thought, Kindred is committed to ensuring there is space for you. Kindred approaches its diversity, equity, and inclusion journey with curiosity and humility. We commit to creating a safe and inclusive environment for our staff, clients and anyone we have the privilege of being in connection with.